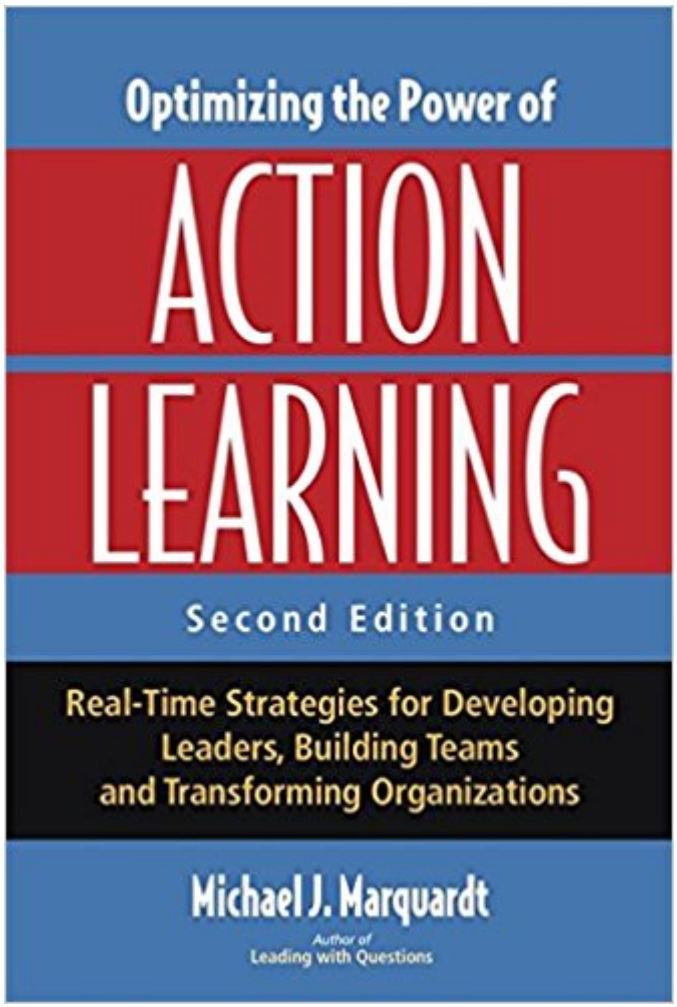
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Optimizing The Power Of Action Learning: Real-Time Strategies For Developing Leaders, Building Teams And Transforming Organizations



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Synopsis

This newly revised edition demonstrates how action learning can be used to address today's increasingly complex organizational challenges. Profiling such global leaders as LG, Sony, and Boeing, Marquardt shows how these and other organizations have flourished by discovering how to optimize the power of action learning. Packed with extensive enhancements, including new international case studies, and more strategies to introduce and maintain action learning programs within an organization, Optimizing the Power of Action Learning delivers an innovative and fresh perspective - making it a must-have for any organization looking to heighten competitive advantage and sustain success.

Book Information

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Customer Reviews

A must-read for anyone who wants to improve the effectiveness of people and organizations.Ã¢â ¬â ¢Doug Bryant, Director of Organizational Development, Honeywell Transportation SystemsMike Marquardt is the key thought leader in action learning. In introducing this unique but simple process to our executive leaders, we have garnered huge benefits in problem definition and resolution, as well as in higher-level thinking and the acceleration of organizational learning.MarquardtÃƒÂ¢??s teachings have allowed Sony Music leaders to realize their greatest potential for solving problems: not by overwhelming a discussion with conflicted answers, but by asking powerful questions and reflecting on oneÃƒÂ¢??s own leadership skills. That alone has made Optimizing the Power of Action Learning one of the most vital instruments of our leadership transformation success.Action and learning are crucial to sustained organizational success. Mike

Marquardt knows this and his book provides proven, practical, and useful thinking tools, techniques, and examples.Ã¢â ¬â ¢Mike Stonier, Senior Manager, University of PretoriaÃƒÂ¢??s Gordon Institute of Business Science, Johannesburg, South Africa

Michael J. Marquardt, Ed.D. is professor of Human Resource Development and International Affairs as well as Program Director of Overseas Programs at George Washington University. Dr. Marquardt also serves as President of the World Institute for Action Learning and is the author of 20 books, including Leading with Questions and Optimizing the Power of Action Learning.

I read the Chinese version and decide to buy a kindle version in English as reference. I found it is a very practical filed book, and supplementary to Michael's another book (Action Learning for Developing Leaders and Organizations). I used the 6 dimensions in design the leadership program of my organization. it is easy to understand, and the checklist is very helpful.

I have been using Mike's books for my programs and projects for many years now and I must say that this second edition is the must have book if you want to know about Action Learning. It goes rather in depth to explain the various components of Action Learning as well as how Action Learning has been used in organisations. It is a great complement to Mike's other book "Leading with Questions" Would highly recommend this book.

This book is a brief way to get the basics of action learning groups down! It's quick and easy to read!

I am start learning this technique. This book covers not only the concepts, but explains the full process very well detailed. It reaffirms the advantage to work with group mainly when the intention is resolve problems and develop the members of the group. I considered very important to my knowledge.

They need to focus on how the action learning works. Simply repeating over and over the astounding successes of Action learning they should give solid and practical examples of HOW these teams succeeded or better yet how they overcome challenges and barriers to succeeding with action learning.To make the book truly useful it should include 3 to 5 or more examples of how a team got off-track or fell into a pitfall that prevented them from succeeding. KNOWING and having

examples of mistakes/ errors/ distractions/ that derailed teams would be most helpful.

If you are looking for a book that takes you through the action learning process with enough detail to be practical and thorough then this is the book. The author provides enough information about the overall process, the different roles, and agendas that it can be easily applied. There was a bit of repetitiveness with the key concepts which if you only read select chapters you would be okay, however when I read the whole book it was a bit too much. There was a constant reminder that the action learning coach needs to be certified and there is an organization that will do that, which felt a bit ominous that if you do this on your own there could be a risk. Other than that I liked the book. It also succeeded in prompting to by Michael J. Marquardt's second book 'Leading with Questions' which I also found very helpful specifically in the detailed questioning techniques referred to in his book on Action Learning.

Action Learning has evolved over the past 10 years and has now become the most powerful and efficient way of solving problems, developing leaders, building teams and transforming organizations. This book describes the six key principles of coach-based action learning as well as how action learning has been used in companies such as Microsoft, Boeing, Deutsche Bank, and Novartis.

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